



# Interdepartmental Coordinating Committee for Women

**March 18, 2003**

**Meeting called to order** by Chair, Heather Kiedrowski, Governor's Office. Meeting attended by Jere-Ann Nelson, Administration; Kelly DaSilva, Administration; Chris Imhoff, Commerce; Karyl Tobel, Commerce; Heidi Lindgren, DEQ; Sara McLaughlin, FWP; Molly Holz, Historical Society; Diane West, Labor & Industry; Trudy Phippen, Labor & Industry; Lisa Mecklenberg Jackson, Legislative Branch; Michelle Peterson, Livestock; Christina Hine-Reber, DPHHS; Joan Franke, OPI; Beth Campbell, Revenue; Myrna O'Dell, State Auditor; Jacqui Garcia, State Fund.

Heather called the meeting to order; this is her last meeting, but she will be here until the end of April. ICCW is still in search of a new chairperson.

February minutes approved

February treasurer's report approved. Currently there is a \$70.43 checking balance and \$2,026.02 savings balance. ICCW will pay ELA expenses upfront and be reimbursed by the sponsors.

## Subcommittee Reports

### Legislative

Look for a review of bills that are of interest to the group at the April meeting. The daycare had not been affected this legislative session.

### Measures

Beth found a SABHRS report that provides wonderful statistics about salaries, position, longevity, etc. and Jacqui created wonderful tables from that information. These represent a snapshot of women in state government at this time. Please email Sarah for this data if you are interested.

## Public Relations

Wendy Wheeler from ITSD gave a presentation of Insite Server at the last subcommittee meeting. It is an easy-to-use web posting program that will allow ICCW to create a modern website and for ICCW members to update it themselves. ITSD will not charge for server space, training, designing, or the use of the software because the fee all programs are charged for their network hook-ups includes a portion to cover this type of situation. The group talked about the relative merits of a MINE (intranet) versus a Discovering Montana (internet) website. The internet site seemed to fit the group's needs better because it allowed a contact point for ELA information; it is available to all members, including those whose jobs are federally funded and are outside the state firewall; and it would make it possible for ICCW to be a resource for other similar

women's organizations. The group voted to go ahead with the page design and to make make the site Internet accessible.

#### Training

Training would like to publish survey results on the MINE page, though still waiting for approval. The subcommittee is also working on a series of leadership classes through the PDC in the areas of decision making, managing conflict, contemporary writing, speaking effectively, and customer orientation. The hope is to condense the weeklong classes offered by the PDC to a lunchtime session. Training is also planning to work with the Legislative subcommittee to do a legislative wrap up session.

#### ELA

The working group sent out letters announcing the award February 28. Heather has done some publicity spots on local TV in Helena and perhaps Missoula. There are three sponsors and three confirmed judges. The Women Executives in State Government, the group sponsoring the national competition, might not be able to offer a national contest because it is short on funds. The ceremony is in the planning stages: it is scheduled for Thursday, May 15 at 2:30 in the Capitol Rotunda.

Adjourn.